Appendix "A" 5% Base Salary Increase Teamsters Salary Schedule Effective January 1, 2015

Range	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$7.55	\$7.89	\$8.22	\$8.62	\$9.00
2	\$7.89	\$8.22	\$8.62	\$9.00	\$9.41
3	\$8.22	\$8.62	\$9.00	\$9.41	\$9.85
4	\$8.62	\$9.00	\$9.41	\$9.85	\$10.29
5	\$9.00	\$9.41	\$9.85	\$10.29	\$11.18
6	\$9.41	\$9.85	\$10.29	\$11.18	\$11.69
7	\$9.85	\$10.29	\$11.18	\$11.69	\$11.72
8	\$10.29	\$11.18	\$11.69	\$11.72	\$13.37
9	\$11.18	\$11.69	\$11.72	\$13.37	\$13.97
10	\$11.69	\$11.72	\$13.37	\$13.97	\$14.57
11	\$11.72	\$13.37	\$13.97	\$14.57	\$15.26
12	\$13.37	\$13.97	\$14.57	\$15.26	\$15.94
13	\$13.97	\$14.57	\$15.26	\$15.94	\$16.66
14	\$14.57	\$15.26	\$15.94	\$16.66	\$17.39
15	\$15.26	\$15.94	\$16.66	\$17.39	\$18.21
16	\$15.94	\$16.66	\$17.39	\$18.21	\$18.99
17	\$16.66	\$17.39	\$18.21	\$18.99	\$19.85
18	\$17.39	\$18.21	\$18.99	\$19.85	\$20.73
19	\$18.21	\$18.99	\$19.85	\$20.73	\$21.68
20	\$18.99	\$19.85	\$20.73	\$21.68	\$22.67
21	\$19.85	\$20.73	\$21.68	\$22.67	\$23.65
22	\$20.73	\$21.68	\$22.67	\$23.65	\$24.72
23	\$21.68	\$22.67	\$23.65	\$24.72	\$25.86